



Effective 08/31/2021

| 2021-2022<br>Certificated Hourly Rates |  |                     |                          |
|--|--|---------------------|--------------------------|
|  |  | Employee to be paid | Charges to budget 23.39% |
| <b>Negotiated Pay Rate:</b>            | Rate paid for attending: a committee meeting, in-service workshop, participating on an interview team, producing curriculum related materials for district use.<br><br>Either the negotiated pay rate or an individually negotiated rate may be used for conducting an in-service or staff development activity outside the contracted day.<br><br>All work is done outside the contracted rate. | \$36.85             | \$45.47                  |

| 2021-2022<br>Substitute Teacher / Administrator Hourly Rates<br>Elementary / Middle / Liberty High / Gibson Ek / Echo Glen |   |               |            |                          |
|--|---|---------------|------------|--------------------------|
|  |   | Rate per hour | Daily rate | Charges to budget 23.39% |
| <b>Substitute Pay Rates:</b>   | <b>Monday/Tuesday/Thursday — Half Day</b> |               |            |                          |
|  | Half Day - 3.50 hours per day             | \$28.81       | \$100.84   | \$124.43                 |
|  | <b>Monday/Tuesday/Thursday — Full Day</b> |               |            |                          |
|  | Full Day - 7.00 hours per day             | \$28.07       | \$196.49   | \$242.45                 |
|  | <b>**Wednesday</b>                        |               |            |                          |
|  | **Elementary - 5.00 hours per day         | \$28.07       | \$140.35   | \$173.18                 |
|  | **Secondary - 6.00 hours per day          | \$28.07       | \$168.42   | \$207.82                 |
|  | <b>Friday</b>                             |               |            |                          |
|  | Half Day - 3.50 hours per day             | \$30.00       | \$105.00   | \$129.56                 |
|  | Full Day - 7.00 hours per day             | \$30.00       | \$210.00   | \$259.12                 |
| <b>Personnel &amp; Payroll Info:</b>   | <b>Substitute Administrator</b>           |               |            |                          |
|  | *Administrator - 8.00 hours per day       | \$68.98       | \$551.84   | \$680.92                 |

Sub teacher rate per IEA contract -- .0033 x IEA Salary Schedule Base - Col. 1 Step 1.  
 \*\*Elementary sub paid 5.00 hours per day and Secondary sub paid 6.00 hours per day.  
 \*\*\*Sub Admin rate 75% of Step 2 MS principal per diem amount.

| 2021-2022<br>ISD Retired Substitute Teacher Hourly Rates<br>Elementary / Middle / Liberty High / Gibson Ek / Echo Glen<br>(*** "In Good Standing") |                                       |               |            |                          |
|--|---------------------------------------|---------------|------------|--------------------------|
|  |                                       | Rate per hour | Daily rate | Charges to budget 23.39% |
| <b>ISD Retired Substitute Pay Rates:</b><br>(in good standing)   | <b>Monday/Tuesday/Thursday/Friday</b> |               |            |                          |
|  | Half Day - 3.50 hours per day         | \$32.86       | \$115.01   | \$141.92                 |
|  | Full Day - 7.00 hours per day         | \$32.86       | \$230.02   | \$283.83                 |
|  | <b>Wednesday</b>                      |               |            |                          |
|  | Elementary - 5.00 hours per day       | \$46.00       | \$230.00   | \$283.80                 |
|  | Secondary - 6.00 hours per day        | \$38.34       | \$230.04   | \$283.85                 |

\*\*\*Contact the District Substitute Dispatcher for "In Good Standing" eligibility.