

Executive Session – 5:00 p.m.

At 5:00 p.m., the Board went into Executive Session pursuant to RCW 42.30.140 related to collective bargaining. ISD administrators were in attendance. Executive Sessions are not open to the public and no action was taken. The session ended at 5:30 p.m.

Executive Session – 5:30 p.m.

At 5:30 p.m., the Board went into Executive Session pursuant to RCW 42.30.110 to consider personnel matters. ISD administrators were in attendance. Executive Sessions are not open to the public and no action was taken. The session ended at 6:05 p.m.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Call to Order and Pledge of Allegiance – 6:10 p.m.

Board President Anne Moore called the March 10, 2022 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:10 p.m. Present along with Ms. Moore were Board Directors Harlan Gallinger, Marnie Maraldo, Sydne Mullings, Suzanne Weaver, Superintendent Ron Thiele and ISD Administrators. Dr. Gallinger was present for the Executive Sessions but was required to leave for the first portion of the regular meeting. He joined this meeting during the Superintendent Search Update agenda item.

The pledge of allegiance was recited.

Student Input – 6:11 p.m.

Shea Mulqueeney - Senior at Liberty High School
Matthew Nonis - Senior at Liberty High School

Public Input – 6:15 p.m.

Anya Misner	Re: Doug Crandall
Ken Sutherland	Re: Doug Crandall
Kathy Dillon	Re: Doug Crandall

President Moore mentioned that with regard to Doug Crandall it is an internal HR matter with issues surrounding confidentiality. The investigation will continue until a resolution is reached.

Gift of Tribal Flag – Alaina Sivadasan, Executive Director of Equity, presented a flag gifted by the Snoqualmie Tribe acknowledging that our District is on land that was originally the ancestral land of the Snoqualmie people.

Approval of Consent Agenda – 6:27 p.m.

Ms. Weaver moved the consent agenda be approved as presented. Ms. Mullings seconded the motion and the motion passed with yes votes from President Moore and Directors Maraldo, Mullings and Weaver. Dr. Gallinger was not present for this portion of the meeting. The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for December 2021, as presented;

2. Approved the Beaver Lake Middle School Change Order #7 from Cornerstone General Contractors, Inc., in the amount of \$111,590.06 plus \$11,270.59 WSST for a total of \$122,860.65, as presented;
3. Approved the Cougar Mountain Middle School # 6 Change Order #18 from Cornerstone General Contractor, in the amount of \$477,686.90 plus \$48,246.37 WSST for a total of \$525,933.27, as presented;
4. Approved the Holly Street Preschool Tenant Improvement Change Order #2 from Cornerstone General Contractor, in the amount of \$84,896.79 plus \$8,574.57 WSST for a total of \$93,471.36, as presented;
5. Approved the request for an Easement to City of Issaquah for pedestrian access at Middle School #6, as presented;
6. Approved the following gifts/donations: 1) \$108,126.00 has been donated to be used for enrichment programs district-wide, as presented
7. Approved for payment General vouchers 420293 through 420994 in the total amount of \$3,116,626.79; Capital Projects vouchers 420532 through 421014 in the total amount of \$4,427,137.23; ASB vouchers 420572 through 421027 in the total amount of \$170,324.18; Payroll vouchers 189613 through 189698 in the total amount of \$3,178,657.44; Electronic Transfer – Payroll in the total amount of \$19,606,703.14; Electronic Transfer – Dept. of Rev in the total amount of \$3,507.37; Electronic Transfer – GF AP in the total amount of \$35,505.74; Electronic Transfer – CPF AP in the total amount of \$144.42, Electronic Transfer – ASB AP in the total amount of \$3,808.62;
8. Approved the minutes for the February 10, 2022 regular board meeting, as presented;
9. Approved the Certificated New Employees (2022-2023), as presented;*
10. Approved the Certificated Leaves of Absence (2022-2023), as presented;*
11. Approved the Certificated Employee Resignations/Retirements/Renewals (2021- 2022), as presented;*
12. Approved the Supplemental Contracts/Employment Agreements, as presented;*
13. Approved the Classified New Employee Contracts (2021-2022), as presented;*
14. Approved the Classified Resignations (2021-2022), as presented;*
15. Approved the agreement reached with the Public School Employees of Washington, Issaquah Association of Educational Office Personnel, September 1, 2021 through August 31, 2025, as presented;
16. Approved the agreement reached with the Issaquah School Nurse Association, September 1, 2021 through August 31, 2023, as presented.

*personnel listings are available by clicking on the appropriate item on the [electronic agenda](#) for this meeting.

Establishment of the Agenda - 6:27 p.m.

No Changes

Music in our Schools Month – 6:28 p.m.

To celebrate Music in our Schools Month, Dayle Walters, music teacher from Sunny Hills Elementary along with some of her students, gave a presentation to the Board. Students present:

High School – Trixie Ngugen, LHS
Middle School – Heidi Foxman, BLMS
Elementary – Jaivi Pathak and Sarayu Ailneni – Sunny Hills

Superintendent Search Update – 6:40 p.m.

Dr. Steven Lowder and Mr. Rich Parker with the superintendent search firm McPherson & Jacobson gave the Board a summary of their observations from the stakeholder group meetings held the previous week. Dr. Lowder reported of the 27 applicants they are narrowing it down to 18. The Board will then further narrowing the candidates to 3 for interview.

Dr. Lowder will also interview the three candidates and record them, posting the videos for the community to view and give input.

All input will be considered and the ultimate decision will be the Board's.

COVID-19 Update – 7:26 p.m.

As of 3/12/2022 Governor Inslee's mask mandate will become optional. Change has been a constant during this pandemic. The ISD will continue to follow the guidance from the Department of Health.

Public Comment

Barnali Basu was thankful the mask mandate was being lifted and hopes students will respect the choices made either to wear or not wear a mask.

Student Representative Discussion- 7:50 p.m.

The Board continued their discussion on the role of students when acting as representatives to the Board.

Ms. Mullings shared the "Student Rep Board Timeline" and proposed a new "Operational Governance Policy 13 - Student Representative" that she previously sent to the Board for review. It was suggested that OGP 13 might rather be a new Governance Process policy (GP). Dr. Gallinger would like to include the monitoring calendar for the purpose of dividing those monitoring duties among the student reps.

Monitoring Report EL-14 Instruction - 8:24 p.m.

Ms. Maraldo moved the Board accept the monitoring report for EL-14 Instruction. Ms. Weaver seconded the motion and the motion passed unanimously.

The Board, Superintendent Thiele, and other members of the ISD Administration discussed EL-14 prior to Board acceptance.

Prior to posting EL-14 on the ISD website, the Board requested that on page 7, bullet 3, the sentence "specially designed instruction is highly individualized for each student" should read "specially designed instruction *in their area of need* is highly individualized for each student."

Capital Projects Update – 9:05 p.m.

Mr. Tom Mullins, Director of Capital Projects, presented an update on active construction projects in the District.

Legislative Matters - 9:19 p.m.

Dr. Gallinger brought forward items regarding legislation as it pertains to education.

Works in Progress – 9:33 p.m.

Superintendent Thiele gave a brief report on current events in the ISD.

Announcements and Correspondence – 9:40 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

This list reflects correspondence collectively sent to the Board since the last board meeting:

- | | |
|------------------------|--|
| • S. Sridharan | Re: Superintendent search stakeholder meetings |
| • G. Kostkowski | Re: Superintendent search stakeholder meetings |
| • S. McDaniel | Re: Superintendent search stakeholder meetings |
| • D. Shepherd | Re: Superintendent search stakeholder meetings |
| • K. Nisco | Re: Superintendent search stakeholder meetings |
| • Megan | Re: Superintendent search stakeholder meetings |
| • S. Abramowicz | Re: Superintendent search stakeholder meetings |
| • S. Carson | Re: Superintendent search stakeholder meetings |
| • E. Zehner | Re: Superintendent search stakeholder meetings |
| • D. Swiryn | Re: Superintendent search stakeholder meetings |
| • C. Spahn (2) | Re: Mask mandate |
| • J. Stober (2) | Re: Mask mandate |
| • J. Isaacson | Re: Mask mandate |
| • Gina (3) | Re: Mask mandate |
| • L. Marenayakanapalya | Re: Mask mandate |
| • B. Lynch (3) | Re: Mask mandate |
| • B. Basu | Re: Mask mandate |
| • D. Muirhead | Re: Superintendent search stakeholder meetings |
| • T. Litzenberger | Re: Mask mandate |
| • D. Irvin | Re: Mask mandate |
| • R. Ramerman (2) | Re: Mask mandate |
| • L. Benavides | Re: Mask mandate |
| • C. Nelson | Re: Mask mandate |
| • P. Curran | Re: Mask mandate |
| • T. Goodman (3) | Re: Mask mandate |
| • A. Babaian | Re: Mask mandate |
| • S. Byeman (2) | Re: Mask mandate |
| • L. Friedl | Re: Mask mandate |
| • L. Templeton | Re: Mask mandate |
| • T. Truman | Re: Superintendent search stakeholder meetings |

- T. Palmer Re: Mask mandate
- S. Lecovin Re: Mask mandate
- S. Behrooz Re: Superintendent search stakeholder meetings
- L. Nielsen Re: Superintendent search stakeholder meetings
- G. Zentz Re: Mask mandate
- J. Munn Re: Mask mandate
- A. Weiner Re: Mask mandate
- M. Stewart Re: Mask mandate
- D. Rubino Re: Mask mandate
- V. Benitez Re: Mask mandate
- K. Crabtree Re: Mask mandate
- C. Mori Re: Mask mandate
- J. Olsen Re: Mask mandate and vaccines
- J. Goldsworthy Re: Mask mandate
- D. Tompkins Re: Mask mandate
- R. Peek Re: Mask mandate
- J. Duchin (2) Re: Response to emails re mask mandate
- A. Martino Re: Mask mandate
- V.M. Brink Re: Mask mandate and sup. search stakeholder meetings
- L. Kimiai Re: Mask mandate
- J. Stober Re: Mask mandate
- Student Re: Black history month
- A. Hasheva Re: Mask mandate
- P. Garrett Re: Mask mandate
- R. Knutson Re: Mask mandate
- A. Gulick Re: Mask mandate
- L. Liutkiene Re: Mask mandate
- V. Valdes Re: Mask mandate
- D. Plante Re: Superintendent search stakeholder meetings
- K. Flett Re: P.E. class
- A. Fullington Re: Superintendent search stakeholder meetings
- M. Lindsay Re: Mask mandate
- E. Sale Re: Superintendent search stakeholder meetings
- D. Peschek Re: Superintendent search stakeholder meetings
- K. Warren Re: Mask mandate
- K. Gagner Re: Mask mandate
- H. McCann Re: Mask mandate
- K. Michael Re: Mask mandate
- J. Haywood Re: Mask mandate
- T./N. Lewis Re: Superintendent search stakeholder meetings
- J. Green Re: Mask mandate
- L. Flores Re: Mask mandate
- J. Harrington Re: Vaccines
- W. Ghiora Re: Superintendent search stakeholder meetings
- D. Loveland Re: Superintendent search stakeholder meetings
- S. Nater Re: Superintendent search stakeholder meetings

- | | |
|----------------|--|
| • H. Erickson | Re: Message on events in Ukraine |
| • W. Smith | Re: Superintendent search stakeholder meetings |
| • J. Jerauld | Re: Mask mandate |
| • T. Bandy | Re: Mask mandate |
| • J. Froman | Re: Mask mandate |
| • E. Vanderwel | Re: Mask mandate |
| • M. Nartea | Re: Mask mandate |
| • R. Auffant | Re: Successful Day 1 @ Cougar Mountain Middle School |
| • L. Pobst | Re: HS#4 and EL#17 at Providence Point |
| • C. Thompson | Re: Superintendent search stakeholder meeting |
| • J. Kelly | Re: Mask mandate |
| • L. Ross | Re: Mask mandate |
| • J. Crothers | Re: Mask mandate |
| • C. Spahn | Re: Thank you for message in newsletter |
| • R. Campos | Re: COVID testing |
| • J. Bell | Re: Masking on buses |

Individual Board members have reported the following correspondence since the last board meeting:

- | | |
|----------------|---|
| • O. Ivan | Re: Interview questions |
| • C. Atwater | Re: Student representative discussion |
| • S. Sridharan | Re: Superintendent search stakeholder meeting |
| • J. da Cruz | Re: Meeting with Mayor Pauly |
| • K. Dayley | Re: Board meeting concerns/support |
| • L. Haynes | Re: Youth homelessness |
| • A. Dunn | Re: Community partnerships |

Calendar and Future Agenda Items – 9:40 p.m.

The next Town Hall is scheduled for April 27, 7:00 to 8:30 p.m. at Pine Lake MS.

Adjournment:

9:54 p.m.

These minutes were approved as presented during the February 10, 2022 board meeting.